

# Environmental, Social & Governance Policy

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## 1.0 Purpose

We believe that a truly integrated environmental, social and governance (ESG) strategy provides value to our brand, our communities, our environment, our organisation and our shareholders. We have the ability to empower lead, and influence others to create positive change.

The Company is committed to embedding ESG principles throughout the business in order to achieve the Company's purpose of "Bringing places to life".

## 2.0 Scope

This policy applies to the Board and all staff including consultants and contractors.

## 3.0 Objectives

The objectives of this policy are to:

- > document the Company's commitment to embedding ESG principles throughout the business
- > drive awareness of how environmental and societal change impacting our business needs to be considered in our decision making
- > drive business value and brand differentiation, by creating increased trust amongst stakeholders
- > embed ESG principles throughout the business to ensure that the Company achieves its objective to create smart, sustainable and connected communities
- > ensure our people are aware of the Company's ESG commitment, their ESG responsibilities, and how they can contribute
- > implement effective management practices, measurement and reporting to drive continuous improvement in realising our ESG objectives
- > through our focus on ESG, enable the Company to build a more successful, more resilient and more enduring business.

## 4.0 Responsibilities

### The Board

The Board is ultimately responsible for monitoring, assessing and ensuring ESG risks and opportunities are appropriately managed, and that ESG principles are integrated throughout the business. The Board does this through being aware and monitoring ESG risk, approving objectives, strategy and policies and ensuring management takes action to embed ESG principles throughout the business.

## **ESG Committee**

The ESG Committee identifies and considers all relevant ESG matters and assists the Board to embed ESG principles throughout the business. The ESG Committee discharges its responsibilities by making recommendations and reporting to the Board on all material ESG matters and issues requiring decisions.

## **People Leaders**

Each people leader is responsible for integrating ESG principles and practices within their part of the business. This includes, for example, actively encouraging, mentoring, coaching and supervising their team members to promote ESG principles and practices, and actively participating in embedding ESG principles within their part of the business.

## **Everyone**

Each person for whom this policy applies including the Board and people leaders should:

- > embed ESG principles within their work on behalf of the Company, and
- > undertake training to ensure they understand how to incorporate ESG principles and practices into their role.

## **5.0 Environmental, social & governance principles:**

Our overarching ESG objective is to embed ESG consciousness and practices throughout our business, as we strive to achieve our purpose of "Bringing places to life". Our ESG principles are:

- > embrace and promote social responsibility
- > collaborate with customers and other stakeholders to create positive community and environmental outcomes
- > inform and engage our stakeholders regarding our ESG performance through public reporting
- > create and provide thriving, safe and healthy, environments for staff, tenants, contractors and the public within our buildings and surrounds incorporate environmental, social and governance considerations into investment, development and management decisions
- > proactively manage our carbon emissions to play our part in achieving the Paris Agreement target to keep warming below 2 degrees and limit the temperature increase to 1.5 degrees, contribute to New Zealand being carbon neutral by 2050 and support our stakeholders to transition to a low carbon economy
- > to recognise and take account of Tikanga Maori (the relationship between Maori and their culture and traditions) and to have particular regard to the principles of Te Tiriti o Waitangi / the Treaty of Waitangi and Mana Whenua as kaitiaki (guardians) of the land
- > tread lightly on the planet through minimising our environmental footprint and protect/enhance biodiversity in our communities
- > support and assist Government and industry led responsible investment, urban regeneration and green building initiatives where possible
- > set best practice performance targets and measure/benchmark performance using recognised rating tools, standards and improvement programmes



- > support training programmes to develop knowledge and skills in our people to improve ESG practices
- > comply with all relevant legislation, including New Zealand's environmental, labour and health and safety laws.

## 6.0 ESG framework

The Company has considered the World Economic Forum (WEF framework) as an ESG framework for disclosing and reporting on ESG matters, managing the integration of ESG matters into the structures, processes and procedures of the Company. This does not preclude the Company from considering other frameworks in the future.

## 7.0 Further information

If you have any questions about this policy please direct them to the policy owner in the first instance.

For definitions of all capitalised terms contained in this document, please refer to our 'Glossary', which can be found on the Company's website [kp.co.nz/about-us/corporate-governance](https://kp.co.nz/about-us/corporate-governance)

<b>Policy owner:</b>	GM Asset Management
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